

## Retention & Persistence Summary Report

[Program Contact Sheet](#)

To ensure the dashboard follows FERPA compliance, there is record threshold set to ensure protection of student data.

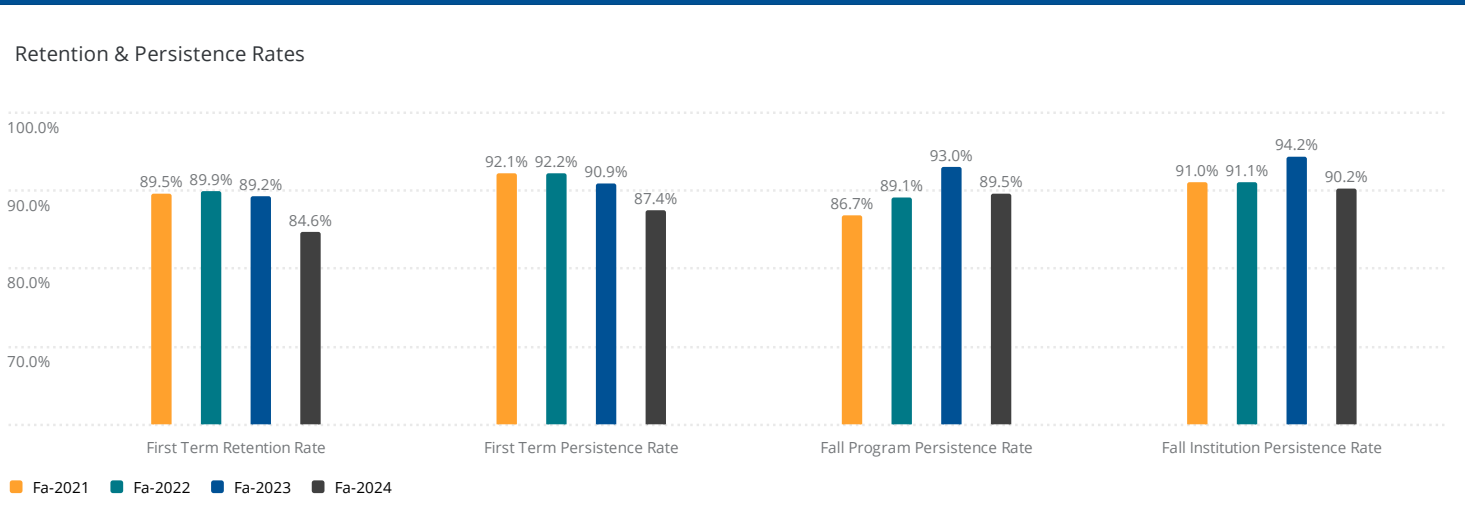
**First Term Data** - Fall students entering into a Program compared to the subsequent Spring census.

- Retention Rate - a measure of students retained in their program after their first term.
- Persistence Rate - a measure of students persisted within the institution. (including: changed programs, dropping a higher degree and completing the lower degree)

**Fall to Fall Data** - Fall data compared to the following Fall census.

- Program Persistence Rate: a measure of students retained in their program from Fall to Fall.
- Institution Persistence Rate: a measure of students persisted within the institution from Fall to Fall. (including: changed programs, dropping a higher degree and completing the lower degree)

Submit a ticket to the IE Support team to request additional data or to report an incident: [SUBMIT TICKET HERE](#)



### Overall Averages

First Term Retention Rate	88.2%
First Term Persistence Rate	90.6%
Fall Program Persistence Rate	89.5%
Fall Institution Persistence Rate	91.6%

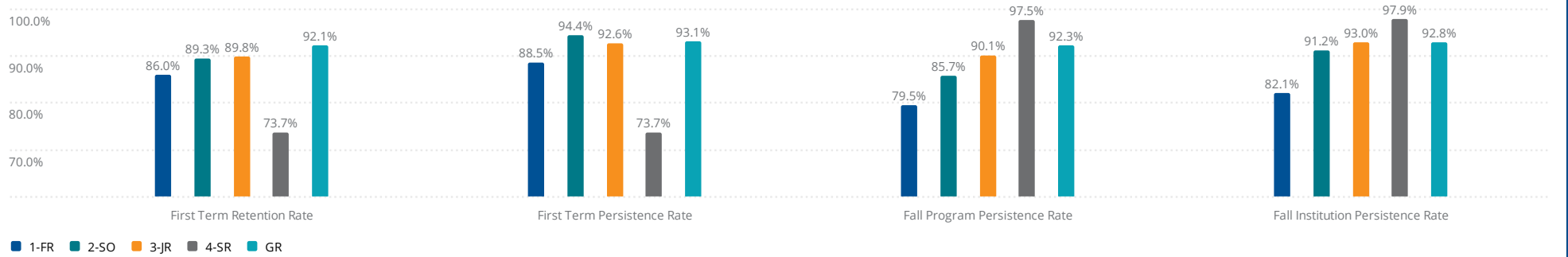
### FIRST TERM: Retention & Persistence 1,513 ⓘ

Yr-Trm ^	Entering in Program	Retained in Program	Program Attrition	Program Retention Rate	Persisted in Institution	Institution Attrition	Institution Persistence Rate
Fa-2021	419	375	44	89.5%	386	33	92.1%
Fa-2022	345	310	35	89.9%	318	27	92.2%
Fa-2023	353	315	38	89.2%	321	32	90.9%
Fa-2024	396	335	61	84.6%	346	50	87.4%

FALL to FALL: Retention & Persistence 4,474 ⓘ

Yr-Trm	Fall	Program Completions	Persisted in Program	Program Attrition	Program Persistence Rate	Institution Completions	Persisted in Institution	Institution Attrition	Institution Persistence Rate
Fa-2021	1,229	385	681	163	86.7%	406	712	111	91.0%
Fa-2022	1,141	427	590	124	89.1%	433	606	102	91.1%
Fa-2023	1,038	361	604	73	93.0%	370	608	60	94.2%
Fa-2024	1,066	363	591	112	89.5%	369	593	104	90.2%

Persistence Rate by Class (to see each year, use the Year-Term filter above) 4,474



Persistence by Class, Yr-Trm 4,474


	First Term Retention Rate				First Term Persistence Rate				Fall Prog Persistence Rate				Fall Inst Persistence Rate			
	Fa-2021	Fa-2022	Fa-2023	Fa-2024	Fa-2021	Fa-2022	Fa-2023	Fa-2024	Fa-2021	Fa-2022	Fa-2023	Fa-2024	Fa-2021	Fa-2022	Fa-2023	Fa-2024
1-FR	88.6%	88.3%	87.4%	78.2%	92.4%	88.3%	89.4%	81.2%	79.9%	77.5%	85.8%	73.2%	86.5%	77.5%	86.8%	73.2%
2-SO	100.0%	88.9%	90.5%	88.4%	100.0%	96.3%	95.2%	91.9%	81.3%	84.1%	89.5%	89.3%	90.4%	89.9%	91.9%	92.9%
3-JR	100.0%	89.5%	89.7%	88.2%	100.0%	94.7%	89.7%	91.2%	86.4%	89.5%	93.2%	91.6%	91.7%	91.5%	96.6%	92.2%
4-SR	25.0%	100.0%	100.0%	81.8%	25.0%	100.0%	100.0%	81.8%	97.7%	97.3%	99.1%	96.2%	98.3%	97.7%	99.5%	96.2%
CT	0.0%	-	-	-	0.0%	-	-	-	100.0%	-	-	-	100.0%	-	-	-
GR	92.5%	92.7%	92.2%	91.0%	93.3%	92.7%	93.1%	93.0%	90.2%	91.6%	94.8%	93.1%	91.0%	92.9%	94.8%	93.1%

Rates per Program (use the Year-Term filter to see individual year results.) 4,474

Entering	Fall	First Term Retention Rate	First Term Persistence Rate	Fall Program Persistence Rate	Fall Institution Persistence Rate
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	Fa-2021	Fa-2022	Fa-2023	Fa-2024	Fa-2021	Fa-2022	Fa-2023	Fa-2024	Fa-2021	Fa-2022	Fa-2023	Fa-2024	Fa-2021	Fa-2022	Fa-2023	Fa-2024	Fa-2021	Fa-2022	Fa-2023	Fa-2024	Fa-2021	Fa-2022	Fa-2023	Fa-2024
	AGCS	1	-	1	-	3	2	1	-	100.0%	-	100.0%	-	100.0%	-	100.0%	-	100.0%	0.0%	0.0%	-	100.0%	100.0%	0.0%
AGNP	5	3	2	1	12	10	9	5	60.0%	100.0%	50.0%	100.0%	60.0%	100.0%	50.0%	100.0%	83.3%	90.0%	88.9%	100.0%	83.3%	100.0%	88.9%	100.0%
ANPR	2	3	-	-	3	6	4	-	100.0%	66.7%	-	-	100.0%	66.7%	-	-	100.0%	83.3%	100.0%	-	100.0%	83.3%	100.0%	-
BSHI	8	3	2	1	13	11	12	11	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	84.6%	45.5%	91.7%	100.0%	84.6%	45.5%	91.7%	100.0%
DMSO	9	10	13	12	16	21	24	20	88.9%	100.0%	84.6%	100.0%	88.9%	100.0%	84.6%	100.0%	100.0%	90.5%	87.5%	90.0%	100.0%	90.5%	87.5%	95.0%
DSBS	9	12	12	10	27	32	37	33	77.8%	100.0%	100.0%	70.0%	77.8%	100.0%	100.0%	90.0%	77.8%	84.4%	81.1%	81.8%	92.6%	90.6%	97.3%	87.9%
DSDC	-	1	-	1	-	2	-	1	-	0.0%	-	100.0%	-	0.0%	-	100.0%	-	50.0%	-	100.0%	-	50.0%	-	100.0%
EDDH	19	11	14	18	60	43	35	46	94.7%	100.0%	92.9%	100.0%	94.7%	100.0%	92.9%	100.0%	93.3%	95.3%	97.1%	95.7%	93.3%	95.3%	97.1%	95.7%
EDDP	7	2	5	3	15	19	17	12	85.7%	100.0%	100.0%	66.7%	85.7%	100.0%	100.0%	66.7%	73.3%	89.5%	100.0%	91.7%	73.3%	89.5%	100.0%	91.7%
FNPR	25	24	29	37	80	75	83	97	96.0%	91.7%	93.1%	91.9%	96.0%	91.7%	96.6%	91.9%	86.3%	88.0%	92.8%	91.8%	88.8%	88.0%	92.8%	91.8%
HSBS	-	1	1	3	-	2	1	5	-	0.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	-	50.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%
IMDC	1	-	-	-	1	1	-	-	100.0%	-	-	-	100.0%	-	-	-	100.0%	100.0%	-	-	100.0%	100.0%	-	-
IMSC	20	15	17	17	45	37	41	47	95.0%	86.7%	94.1%	82.4%	95.0%	86.7%	94.1%	88.2%	57.8%	67.6%	82.9%	83.0%	91.1%	81.1%	95.1%	93.6%
LBSN	3	7	7	8	9	11	12	18	100.0%	85.7%	85.7%	87.5%	100.0%	100.0%	85.7%	87.5%	66.7%	72.7%	83.3%	88.9%	77.8%	72.7%	83.3%	88.9%
MAMC	-	1	-	-	-	1	-	-	-	100.0%	-	-	-	100.0%	-	-	-	100.0%	-	-	-	100.0%	-	-
MBHC	1	4	4	4	18	16	14	13	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	94.4%	93.8%	100.0%	92.3%	94.4%	93.8%	100.0%	92.3%
MGRI	4	1	-	1	4	2	-	1	50.0%	100.0%	-	0.0%	50.0%	100.0%	-	0.0%	50.0%	100.0%	-	0.0%	50.0%	100.0%	-	0.0%
NRAC	63	51	56	47	63	51	57	48	85.7%	88.2%	89.3%	91.5%	100.0%	100.0%	96.4%	97.9%	69.8%	88.2%	94.7%	97.9%	100.0%	100.0%	94.7%	97.9%
NRSG	114	91	95	107	568	529	460	457	92.1%	91.2%	90.5%	87.9%	92.1%	91.2%	90.5%	88.8%	90.8%	92.4%	95.7%	91.2%	92.1%	92.8%	95.7%	91.2%
NSCC	5	1	3	1	5	6	5	5	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	80.0%	83.3%	100.0%	100.0%	80.0%	83.3%	100.0%	100.0%
NSED	16	13	10	10	35	32	33	27	81.3%	100.0%	90.0%	100.0%	87.5%	100.0%	90.0%	100.0%	85.7%	93.8%	93.9%	100.0%	88.6%	96.9%	93.9%	100.0%
NSEX	11	8	7	2	22	26	12	10	90.9%	75.0%	100.0%	50.0%	90.9%	75.0%	100.0%	100.0%	95.5%	88.5%	100.0%	100.0%	95.5%	88.5%	100.0%	100.0%
NSIN	5	-	3	-	14	8	7	4	100.0%	-	66.7%	-	100.0%	-	66.7%	-	78.6%	100.0%	85.7%	75.0%	78.6%	100.0%	85.7%	75.0%
OCTH	26	22	18	22	56	50	40	39	100.0%	100.0%	94.4%	86.4%	100.0%	100.0%	94.4%	86.4%	100.0%	100.0%	97.5%	92.3%	100.0%	100.0%	97.5%	92.3%
PDPHP	-	1	-	1	-	1	-	1	-	0.0%	-	100.0%	-	0.0%	-	100.0%	-	0.0%	-	100.0%	-	0.0%	-	100.0%
PHPR	5	2	-	1	8	8	4	4	100.0%	100.0%	-	0.0%	100.0%	100.0%	-	100.0%	87.5%	87.5%	100.0%	100.0%	87.5%	87.5%	100.0%	100.0%
PHPS	-	-	-	4	-	-	-	4	-	-	-	50.0%	-	-	-	75.0%	-	-	-	50.0%	-	-	-	50.0%
PMCC	-	-	1	-	-	-	1	-	-	-	100.0%	-	-	-	100.0%	-	-	-	100.0%	-	-	-	100.0%	-
PMND	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	100.0%	-	-	-	100.0%	-	-	-
PMNI	1	-	-	-	2	-	-	-	0.0%	-	-	-	0.0%	-	-	-	50.0%	-	-	-	50.0%	-	-	-
PPOTD	4	1	-	-	4	5	-	-	100.0%	0.0%	-	-	100.0%	0.0%	-	-	100.0%	80.0%	-	-	100.0%	80.0%	-	-
PTAS	13	20	12	22	24	28	22	32	69.2%	60.0%	83.3%	59.1%	69.2%	60.0%	83.3%	59.1%	75.0%	60.7%	86.4%	68.8%	75.0%	60.7%	86.4%	68.8%
RADT	6	11	10	9	12	15	15	11	66.7%	100.0%	80.0%	88.9%	83.3%	100.0%	80.0%	88.9%	83.3%	93.3%	73.3%	81.8%	83.3%	93.3%	73.3%	81.8%

RBSN	15	8	13	22	38	24	33	47	80.0%	87.5%	69.2%	81.8%	80.0%	87.5%	69.2%	81.8%	78.9%	95.8%	93.9%	87.2%	78.9%	95.8%	93.9%	87.2%
RESC	-	1	1	5	-	4	11	12	-	100.0%	100.0%	60.0%	-	100.0%	100.0%	60.0%	-	100.0%	100.0%	75.0%	-	100.0%	100.0%	75.0%
RMCC	1	1	1	-	1	2	4	5	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	80.0%	100.0%	100.0%	100.0%	80.0%
RMND	3	2	2	2	12	12	6	7	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	91.7%	83.3%	100.0%	85.7%	100.0%	83.3%	100.0%	85.7%
RMNI	-	-	1	1	1	1	2	2	-	-	0.0%	100.0%	-	-	0.0%	100.0%	0.0%	100.0%	50.0%	100.0%	0.0%	100.0%	50.0%	100.0%
RMNX	2	2	1	2	14	10	9	8	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	85.7%	90.0%	88.9%	75.0%	85.7%	90.0%	88.9%	75.0%
RTBS	2	-	1	3	16	10	6	6	100.0%	-	0.0%	66.7%	100.0%	-	0.0%	100.0%	68.8%	70.0%	66.7%	83.3%	81.3%	90.0%	83.3%	83.3%
RTDC	1	1	-	-	1	3	1	-	100.0%	100.0%	-	-	100.0%	100.0%	-	-	100.0%	100.0%	100.0%	-	100.0%	100.0%	100.0%	-
SURG	12	11	11	19	20	23	20	28	91.7%	100.0%	81.8%	57.9%	91.7%	100.0%	90.9%	57.9%	95.0%	91.3%	80.0%	71.4%	95.0%	91.3%	85.0%	71.4%
WHPM	-	-	-	-	6	2	-	-	-	-	-	-	-	-	-	-	100.0%	100.0%	-	-	100.0%	100.0%	-	-

Rates for Students in Multiple Programs (use the Year-Term filter to see individual year results. 270 

	Fall	First Term Retention Rate	First Term Persistence Rate	Fall Program Persistence Rate	Fall Institution Persistence Rate	
DSBS	DMSO	107	88.4%	93.0%	78.5%	90.7%
EDDH	EDDP	1	100.0%	100.0%	100.0%	100.0%
IMSC	RADT	134	89.9%	91.3%	69.4%	90.3%
RTBS	RESC	27	66.7%	83.3%	63.0%	81.5%
SURG	HSBS	1	-	-	100.0%	100.0%

Fall to Fall Status Breakdowns 4,474

Fall to Fall status	Fa-2021	Fa-2022	Fa-2023	Fa-2024 ▼
Persisted in Program	670	569	587	591
Completion	385	429	368	363
Attrition - Not Enrolled at Other Institution	43	52	37	82
Attrition - On Formal Leave of Absence	29	29	11	18
Completion Lower Degree - Higher Attrition - On Formal Leave of Absence	-	-	2	5
Attrition - Enrolled at Other Institution	39	21	12	4
Persisted at NMC - Changed Program	33	18	4	2
Completion Lower Degree - Dropped Higher	17	4	-	1
Persisted in Program - Dropped Higher Degree	2	-	-	-
Persisted in Program - Completed Lower Degree	10	19	17	-
Persisted in Program - Added Higher Degree	1	-	-	-

**Let's Dive into the [Students that did not Persist](#)**

Click on a program code below to quickly update the tables to focus on a specific program OR use the filters above to choose a population of students.

### Exit Reason Definitions

- Academic Reasons - This is used if the student is on probation or having academic difficulties and chooses not to continue. The student formally withdrew.
- Administrative Withdrawal - Students who don't register for classes but don't formally withdraw. This will be used in the future to also update students that failed their classes prior and then did not show up the next term.
- Academic Suspension - They are suspended for a certain amount of time and then can return. The length is determined by the program.
- Program Dismissal - Added this exit reason so Admissions and others can tell if the student was dismissed from a program versus from the college. If they were in a HP program Admissions would need to check with the program director to see if they can return. If they are nursing they may not return in any nursing major.
- Academic Dismissal - Dismissal (from the College) is considered a permanent action, although appeals for readmission in exceptional circumstances will be considered. i.e. Student with two suspensions per policy would receive this exit reason unless appealed.
- Deceased or disabled - The student is deceased or is totally and permanently disabled and thus unable to return to school.
- Financial Reasons - Left for financial reasons
- Family Obligation - Nursing needs to track students who leaves due to family obligations for graduation/completion rates.
- Graduated - Student Graduated!
- Left to serve in Armed Forces - The student left school to serve in the armed forces or was called up to active duty. (Do NOT include students already in the military who transfer to another duty station.)
- Church Missions - The student left school to serve on an official church mission.
- Foreign Service - The student left school to serve with a foreign aid service of the Federal Government, such as the Peace Corps.
- Leave of Absence - Use when they are on LOA we flag them as this. If they don't come back the exit reason will change to the real reason they left us. The story of being LOA will be tracked in the LOA table.
- Medical Reasons - Student left for Medical Reasons.
- Changing Program - Internal change of a degree seeking program within NMC.
- Military Reasons such as benefits ran out to the student having to move to another military base.
- No longer employed with Methodist Health System - This student was employed with the Health System and was receiving benefits. The student is no longer employed therefore lost the benefits and has formally withdrawn.
- Personal Reasons - Personal reasons are used for students that may not want to explain why they are leaving.
- Relocation - Relocated to another area and can no longer attend.
- Transfer to Another Institution - This exit reason was added to capture the students that are leaving NMC and subsequently attending another college. This is a requirement for IPEDS Outcome Measures. Nursing needs to track students who go to other institutes for graduation/completion rates.

### Students Not Retained by Program 472

Program	Fa-2021 ▼	Fa-2022	Fa-2023	Fa-2024
NRSG	52	40	20	40
NRAC	19	6	3	1
IMSC	19	12	7	8
FNPR	11	9	6	8
RBSN	8	1	2	6
PTAS	6	11	3	10
DSBS	6	5	7	6
RTBS	5	3	2	1
NSED	5	2	2	-
EDDP	4	2	-	1
EDDH	4	2	1	2
NSIN	3	-	1	1

### Exit Reasons of Students Not Retained in Program 468

Exit Reason	Fa-2021	Fa-2022 ▼	Fa-2023	Fa-2024
Leave of Absences	34	28	11	18
Program Changes	29	21	1	3
Personal Reasons	22	18	15	18
Program Dismissals	11	15	13	13
Transferred to Another Institution	13	14	8	13
Suspension	1	5	-	-
Medical Reasons	-	4	2	9
Family Obligation	4	4	2	4
Academic Reasons	6	4	4	20
Administratively Withdrawn	6	3	-	5
Relocation	5	2	2	1
Graduated	21	2	9	6


LBSN	3	3	2	2	Financial Reasons	7	2	2	2
RMNX	2	1	1	2	Academic Dismissals	4	2	-	-
RADT	2	1	4	2	Sum	163	124	69	112
MGRI	2	-	-	1					
BSHI	2	6	1	-					
AGNP	2	1	1	-					
SURG	1	2	4	8					
RMNI	1	-	1	-					
RMND	1	2	-	1					
PMNI	1	-	-	-					
PHPR	1	1	-	-					
NSEX	1	3	-	-					
NSCC	1	1	-	-					
MBHC	1	1	-	1					
RMCC	-	-	-	1					
RESC	-	-	-	3					
PPOTD	-	1	-	-					
PHPS	-	-	-	2					
PDPHP	-	1	-	-					
OCTH	-	-	1	3					
HSBS	-	1	-	-					
DSDC	-	1	-	-					
DMSO	-	2	3	2					
ANPR	-	1	-	-					
AGCS	-	2	1	-					

### Let's Dive into the Persistence Rates by Student Populations

Click on any of the highlighted populations to quickly update all the tables to focus on a specific population OR use the filters above to choose a population of students.

Part-Time/Full-Time 4,474

		Count	First Term Retention Rate	First Term Persistence Rate	Fall Prog Persistence Rate	Fall Inst Persistence Rate
Fa-2021	FT	909	89.7%	93.0%	86.6%	91.5%
	PT	320	88.8%	88.8%	87.2%	89.4%
Fa-2022	FT	869	90.2%	92.3%	89.8%	91.7%
	PT	272	88.1%	91.5%	87.1%	89.0%
Fa-2023	FT	799	90.6%	92.6%	92.5%	94.0%
	PT	239	81.5%	81.5%	94.6%	95.0%
Fa-2024	FT	819	85.5%	87.9%	90.0%	91.0%
	PT	247	80.0%	84.6%	87.9%	87.9%

NRAC Prior Highest Degree 63 

	2_Masters				4_Bachelor				5_Associate				Unknown			
	First Term Retention Rate	First Term Persistence Rate	Fall Prog Persistence Rate	Fall Inst Persistence Rate	First Term Retention Rate	First Term Persistence Rate	Fall Prog Persistence Rate	Fall Inst Persistence Rate	First Term Retention Rate	First Term Persistence Rate	Fall Prog Persistence Rate	Fall Inst Persistence Rate	First Term Retention Rate	First Term Persistence Rate	Fall Prog Persistence Rate	Fall Inst Persistence Rate
Fa-2021	80.0%	100.0%	80.0%	100.0%	88.4%	100.0%	74.4%	100.0%	75.0%	100.0%	58.3%	100.0%	100.0%	100.0%	33.3%	100.0%