NMC will not tolerate domestic violence, dating violence, sexual assault, stalking or any other forms of sexual misconduct. In accordance with NMC’s sexual misconduct policy, NMC utilizes procedures that provide prompt, fair and impartial investigation and resolution of the reported incident. Sexual abuse, domestic violence, dating violence, and stalking of students and/or employees at Nebraska Methodist College are considered acts of criminal behavior and are not tolerated. NMC policy requests an immediate reporting of sexual misconduct/harassment to a College administrator or the Title IX Coordinator.

The Title IX Coordinator for NMC is Lindsay Snipes, Chief Compliance Officer. Lindsay Snipes can be reached at (402) 354-7259 or lindsay.snipes@methodistcollege.edu. After normal business hours, please contact Campus Security at (402) 354-7002. In an emergency, call 9-6911 for Campus Security or 9-911 for local authorities from any NMC phone. The complete policy and procedures can be found on the internet at http://www.methodistcollege.edu/about/policies-and-guidelines/personal-conduct. Also, please see the College Code of Conduct or the Employee Handbook. In both sets of material, information about informing law enforcement authorities is addressed.

Following the initiation of a complaint, the College will investigate the case, as well as assist the individual in reporting the offense to the local police, if requested to do so. After an alleged sex offense, domestic violence, dating violence, or stalking incident is reported, at the victim’s request, the College will attempt to make changes to his/her academic and living situations if options are reasonably available.

Reporting a sexual assault may help to prevent another assault. Reporting the incident does not mean the victim must proceed with a prosecution. Immediately following the incident, the victim should try and write down everything he/she remembers about the incident. In accordance with the NMC’s Title IX—Sexual Misconduct Policy and the Violence Against Women Act, students are encouraged to report incidents of sexual assault, domestic violence, dating violence, and stalking to the Title IX Coordinators, College Counselor, Program Director, Academic Dean, College Administrator or Campus Security.

Nebraska Methodist College offers different programs and resources in an effort to prevent and/or remedy occurrences of sexual harassment/assault on its campus or College-sponsored activities. Primary
prevention and awareness programs are presented by Student Developmental Services (SDS) staff and orientation leaders at New Student Orientation, as well as during designated awareness periods such as AIDS Awareness Day or Sexual Harassment/Sexual Violence Awareness Week. During these prevention and awareness programs, SDS informs students that NMC prohibits domestic violence, dating violence, sexual assault, and stalking.

The College also encourages students who may need to discuss issues relating to sexual harassment/assault to contact the College Counselor, Student Health or Title IX Coordinators. Counselors are available on campus to provide confidential counseling services at no charge. In the interests of protecting the identity of the victim, counselors are not required to report crimes discussed with them in their role as a counselor. Counseling referrals may also be made to off-campus mental health care providers upon request or as needed. To make an appointment with a counselor, or to receive information about other student services and programs, contact the Counseling Center at (402)354-7213.

As an affiliate of Methodist Health System, the College may also refer the student to the Heidi Wilke/SANE SART Survivor Program, where specifically-trained on-call staff respond and care for the specific needs of sexual assault patients. Students who believe they are victims of a sexual harassment/assault incident or perceive/observe such an incident are encouraged to report such incident to the Title IX Coordinators or the appropriate authority listed in the "Reporting" paragraph of NMC's Title IX—Sexual Misconduct Policy.