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INTRODUCTION

Nebraska Methodist College – The Josie Harper Campus (NMC), located in Omaha, Nebraska, is a community of approximately 950 students, faculty, and staff. The population of the Omaha metropolitan area is approximately 500,000. As part of this larger community, NMC shares many of the same interests, problems, and concerns - including those related to crime. Fortunately, NMC has not experienced a large number of crimes throughout the years on or near any of its campus locations. The Nebraska Methodist Health System Security Department is primarily responsible for preventing crime and maintaining a safe learning environment for all members of the College community and its visitors.

The Crime Awareness and Campus Security Act of 1990 requires institutions participating in Title IV student financial aid programs to annually disclose information about institutional security policies and specific crime statistics in an Annual Security Report. This information is to be provided to all current students, employees, the Secretary of Education, and upon request, to prospective students and employees. The crime statistics in this document reflect the following information reported to designated campus security authorities by NMC students, employees, and visitors during the last three calendar years (2010, 2011, and 2012):

- Criminal offenses, including murder, manslaughter, forcible and non-forcible sex offenses, aggravated assault, robbery, burglary, larceny, motor vehicle theft, and arson;
- Arrests or persons referred for campus disciplinary action for liquor law violations, drug-related violations, and weapon law violations;
- Crimes involving bodily injury to any person in which the victim is intentionally selected because of actual or perceived race, gender, religion, sexual orientation, ethnicity, national origin, gender identity or disability of the victim, as prescribed by the Hate Crimes Act (28 U.S.C. 534). Additionally, domestic violence, dating violence, and stalking were added to the Hate Crimes category with the Violence Against Women Act (VAMA) amendments.

The regulations for this Act were published by the Department of Education in the Federal Register on April 29, 1994, and were modified in the Higher Education Amendments of 1998. The final regulations provide specific guidelines for all of the information contained in this report, including definitions of key terms.

The Higher Education Opportunity Act (HEOA) of 2008 specified new campus safety requirements in the following areas: hate crime reporting, emergency response and evacuation procedures, missing student notification, and fire safety. Disclosures for these areas is required beginning with the Annual Security Report.

THE CLERY ACT

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, more commonly known as the Clery Act, requires colleges and universities to:

- Publish an annual report that contains three years of campus crime and fire safety statistics and certain campus security policy statements;
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain noncampus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other University officials who have “significant responsibility for student and campus activities”;
- Provide “timely warning” notices of those crimes (without disclosing the names of any victims) that have occurred and pose an ongoing “threat to students and employees”;
- Implement emergency notification procedures if there is an immediate threat to the health or safety of students or employees on campus;
- Disclose in a public crime log “any crime that occurred on campus . . . or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department”; and
- Maintain in a public fire log a record of any fire that occurred in an on-campus student housing facility.

The program at Nebraska Methodist College consists of the following:

Timely Warning Notices: Campus Safety Alerts

Campus Security will issue a crime alert for any serious incident when the safety of the community is threatened and there are enough details known about the crime to provide useful information to the College
community. They are also e-mailed to appropriate groups based upon the nature of the alert. The NMC Safety Compliance Officer decides when an alert needs to be communicated. NMC will maintain the identities of any and all victims confidential.

**Emergency Text Messaging**

In the event of an emergency involving an imminent threat on campus, the NMC Safety Compliance Officer will confirm that there is a significant emergency or dangerous situation; in conjunction with the College President, they will determine the appropriate segment or segments of the campus community to receive a notification; determine the content of the notification; and utilize NMC’s mass notification (text messaging) system to notify the campus community. Students and staff can register online to receive real-time notifications of these emergency events. These messages are transmitted only during emergencies and are an additional real-time avenue of communication. The text messaging system is tested campus wide at least once each year.

**Security Officer's Daily Report**

Campus Security maintains daily public crime and fire logs. These logs are continuously updated and are available for inspection during normal business hours.

**Emergency Preparedness**

The NMC Safety and Health Committee coordinate the emergency and safety procedures on campus. This group is comprised of faculty and staff from various departments within NMC, who meet regularly to develop and practice the implementation of emergency plans, including disaster response and evacuation. This multidisciplinary approach is an important part of NMC’s emergency response and business continuity plans.

**DEFINITIONS OF KEY TERMS**

**On-campus** - (1) Any building or property owned or controlled by the College within the same reasonably contiguous geographic area used in direct support of, or in a manner related to, the College's educational purposes (including student housing); and (2) Any property or building within the same reasonably contiguous geographic area of the College that is owned by the College but controlled by another person, is frequently used by students, and is supportive of institutional purposes (such as food or other retail vendors).

**Non-Campus Building or Property** - (1) Any building or property owned or controlled by a student organization recognized by the College; and (2) Any building or property (other than a branch campus) owned or controlled by an institution that is in direct support of, or in relation, to the College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the College.

**Public Property** - All public property within the same reasonably contiguous geographic area of the institution (i.e., sidewalk, street, or parking facility) and property adjacent to a facility owned or controlled by the institution and used in direct support of, or in a manner related to, the institution's educational purposes.

**Open Logs** - The College is required to keep a daily log containing the following information: (1) The nature, date, time, and general location of each crime; and (2) The disposition of the complaint (if known). This log must be available for public inspection within 2 business days of the initial incident report unless such disclosure (or parts of) is prohibited by law or would jeopardize the confidentiality of the victim or the conduct of an investigation, cause a suspect to flee or evade detection, or result in the destruction of evidence. Upon the elimination of these conditions, such information would again be available for public inspection. Logs are maintained by the Methodist Health System Security Department and may be viewed during regular business hours.

**Campus Security Authority** - (1) A campus law enforcement unit; (2) An individual or organization specified in an institution's statement of campus security policy as an individual or organization to whom students and employees should report criminal offenses; and (3) An official of an institution who has significant responsibility for student and campus activities but does not have significant counseling responsibilities.

**Criminal Offenses** – Criminal homicide, including: (Each of the following crimes is defined according to the Federal Bureau of Investigation’s Uniform Crime Reporting Program):

* **Murder and Non-negligent Manslaughter**: The willful (non-negligent) killing of one human being by another.

* **Negligent Manslaughter**: The killing of another person through gross negligence.
* **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

* **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by other means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used.)

* **Burglary:** The unlawful entry into a structure to commit a felony or theft. For reporting purposes, this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safe-cracking; and any other type attempts to commit any of the aforementioned.

* **Forcible Sex Offenses:** Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly and/or against the person's will where the victim is incapable of giving consent.

  A. **Forcible Rape** - The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity (because of his/her youth). This offense includes the forcible rape of both males and females.

  B. **Forcible Sodomy** - Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her minor status or because of his/her temporary or permanent mental or physical incapacity.

  C. **Forcible Fondling** - The touching of private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly against the person's will where the victim is incapable of giving consent because of his/her minor status or because of his/her temporary or permanent mental incapacity.

  D. **Sexual Assault With An Object** - The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her minor status or because of his/her temporary or permanent mental or physical incapacity. An object or instrument is anything used by the offender other than the offender's genitalia. Examples are a finger, bottle, handgun, stick, etc.

* **Non-Forcible Sex Offenses:** Unlawful, non-forcible sexual intercourse.

  A. **Incest** - Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

  B. **Statutory Rape** - Non-forcible sexual intercourse with a person who is under the statutory age of consent.

    - Under Nebraska's laws, a person commits the crime of first degree sexual assault of child (the most serious type of statutory rape) by:
      
      o subjecting a child under the age of 12 to sexual penetration when the defendant is over the age of 19, or
      
      o subjecting a child over the age of 12 but under the age of 16 to sexual penetration when the defendant is over the age of 25.

* **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Motor vehicle theft is classified as all cases where automobiles are taken by persons not having lawful access, even though said vehicles are later abandoned. Motor vehicle theft includes joyriding.)
* **Arson**: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another.

**Hate Crimes** – A *Criminal Offense* committed against a person or property which is motivated, in whole or in part, by the offender’s bias. *Bias* is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, gender identity, ethnicity, or national origin. The Violence Against Women Act (VAMA), which amended, *inter alia*, the Clery Act, added Dating Violence, Domestic Violence, and Stalking reported to Campus Security Authorities or local police agencies to the Hate Crimes category.

* **Race**: A performed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair, facial features, etc.) genetically transmitted by descent and heredity, which distinguished them as a distinct division of humankind (e.g., Asians, blacks, whites).

* **Gender**: A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

* **Religion**: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g. Catholics, Jews, Protestants, atheists).

* **Sexual Orientation**: A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).

* **Ethnicity**: A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common traits, languages, customs and traditions (e.g., Arabs, Hispanics).

* **Disability**: A preformed negative opinion or attitude toward a group of persons on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

* **Dating Violence**: Violence committed against a person a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and b) where the existence of such relationship shall be determined based on a consideration of (i) the length of the relationship, (ii) the type of relationship, and (iii) the frequency of interaction between the persons involved in the relationship.

* **Domestic Violence**: Includes felony or misdemeanor crimes of violence committed by current or former spouse of the victim, by a person with whom the victim shared a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other persons against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of Nebraska.

* **Stalking**: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for his or her safety or the safety of others or (b) suffer substantial emotional distress.

* **Larceny-theft**: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

* **Simple Assault**: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

* **Intimidation**: Unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

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1 Hate Crimes category of prejudice.
*Destruction/Damage/Vandalism of Property:* To willfully or maliciously destroy, damages, deface, or otherwise injure real or personal property without the consent of the owner of person having custody of it.

**Arrests and Disciplinary Referral for Violation of Weapons, Drug, and Liquor Laws**

* Weapons: Carrying, Possessing, Etc.:* Violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

* Drug Abuse Violations:* Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. Relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

* Liquor Law Violations:* The violation of laws or ordinances prohibiting the manufacturing, selling, transporting, furnishing, and possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not covered in this definition.)

**CAMPUS SAFETY & SECURITY**

Nebraska Methodist College continually strives to provide the safest environment possible for its students, employees, and visitors. Safety and security tips are listed in the Campus Housing Handbook, New Employee Handbook (online), and by visiting [http://www.methodistcollege.edu/about/policies-and-guidelines/campus-safety](http://www.methodistcollege.edu/about/policies-and-guidelines/campus-safety) to help prevent incidents from occurring on or near campus.

**Incident Reporting Policy**

All safety and security incidents should be reported to the Security Department upon occurrence. In addition, other College officials with significant responsibility for student and campus activities (excluding counselors) may be called upon for the purpose of making timely incident reports.

**Missing Persons Policy**

For purposes of this policy, a student resident may be considered a “missing person” if the person’s absence is contrary to his/her usual pattern of behavior and it is suspected that unusual circumstances may have caused the absence. Such circumstances could include, but are not limited to, a report or suspicion that the missing person may be the victim of foul play, has expressed suicidal thoughts, is drug dependent, is in a life-threatening situation, or has been with persons who may endanger the student’s welfare.

If, when based on facts and circumstances, it is determined that a student resident is missing, the following individuals will be notified: 1) the appropriate College officials, 2) law enforcement, and 3) the student’s parents/guardians and/or other persons designated as emergency contacts by the student.

The Higher Education Act requires institutions of higher education to provide students the option of designating a confidential contact person who is not necessarily a parent or legal guardian. The institution may contact this person if the student is deemed missing. If no contact person is designated, the institution will contact parents or a legal guardian. In addition, whether or not a student identifies a contact person, the Higher Education Act requires Nebraska Methodist College to notify local law enforcement no later than 24 hours after the time the student is deemed missing. The complete policy can be found in the College Catalog.

**Campus Security Authorities**

The following departments and individuals have been designated as campus security authorities, serving as points of contact for the reporting of potential criminal actions and other emergencies at NMC:

- Methodist Health System Operator: Dial 0 or 402-354-4000
- Emergencies (before and after business hours): 402-354-6911
- Methodist Health System Security Department: 402-354-4055
Institutional Response to Criminal Reports

Campus Security will conduct, in a timely manner, an initial investigation into each crime reported and will provide follow-up as necessary to bring each incident to a final disposition. Security will subsequently prepare and submit appropriate reports for use by other College officials; city, county, or federal prosecutors; and/or other law enforcement agencies as required.

Law Enforcement On-Campus

If Security recommends that the individual making a criminal report personally call the police, the individual will be encouraged and expected to call the Omaha Police Department to report the incident as soon and as accurately as possible. In some cases, the Security Department will make a report to the police.

The Security Department maintains a close working relationship with State and local police agencies, as campus security officers do not have arresting powers. After each reporting of a criminal incident, the appropriate law enforcement agency will be notified.

Criminal incidents involving students and/or employees may also be addressed by the College Administration through College disciplinary proceedings. The College administration may impose sanctions up to and including expulsion (for students) and/or termination of employment (for employees). The disciplinary process and sanctions are outlined in the New Employee Handbook and the College Catalog (both online).

Access to On-Campus Facilities

Security officers at the College are responsible for conducting frequent inspections of the facilities, including campus grounds, parking lots, fire lanes, office areas, meeting rooms, classrooms, dining areas and the kitchen, maintenance and housekeeping areas, the computer lab, lounges, fitness center, student housing (Josie’s Village), and stairwells. All suspicious activities, hazards, damages, and/or malfunctions of equipment are to be immediately reported to the appropriate department for action.

All NMC students, employees, and visitors have access to the public areas of the College when NMC is officially open. Access to some areas on campus is restricted to selected students, faculty, and staff members through the use of electronic ID cards. The entrance to the Riley-Leinart Center is open from 8:00 a.m. until 4:30 p.m., Monday through Friday. The entrance to the Clark Center is open from 7:00 a.m. until 11:00 p.m. Monday through Thursday; from 7:00 a.m. until 6:00 p.m. on Fridays; from 7:30 a.m. until 6:00 p.m. on Saturday; and from 11:00 a.m. until 11:00 p.m. on Sunday. All entrances are locked when the College is closed.

All entrances to apartment buildings in Josie’s Village are secured 24 hours a day, 7 days a week by an electronic card reader system. The Dean of Students oversees NMC housing and in addition to regular office hours, the Dean of Students is on-call 24 hours a day, 7 days a week. Three live-in Resident Assistants (RAs) help maintain security at Josie’s Village. The RA’s receive special training in safety and security procedures throughout the academic year. One RA is on-call from 8:00 p.m. until 6:00 a.m. every night.
Parking facilities at NMC are regularly monitored by Security. Security Officers are available to escort students and employees to their vehicles upon request. The blue light system in the NMC parking lots enables immediate access to assistance in the case of a life-threatening emergency. There are four blue light stations within the College parking lots and five blue light stations within Josie’s Village. Parking permits are required to park in all College parking lots; therefore, students and visitors with vehicles must register at the Clark Center Information Desk.

Access to Off-Campus Facilities

Nebraska Methodist College utilizes many practicum/clinical sites for academic work. All students must adhere to the safety and security policies of the institution at which they are assigned. Students are strongly encouraged to familiarize themselves with such policies and to discuss any related issues with their instructors.

Informational Programs

The Methodist Health System Security Department sponsors the Health System Security Watch Program. This program is designed to raise awareness of security issues throughout the Health System. The Security Department provides crime prevention speakers to student and employee groups and engraves equipment at no charge to mark valuable items. The following programs are specifically designed to inform students and employees about campus security procedures and practices and to encourage responsibility for self and others on campus:

* New Student Orientation
* New Employee Orientation
* Annual training sessions for Bookstore staff
* Resident Assistant training sessions
* Student housing meetings for all residents
* Faculty and staff meetings
* Printed posters, brochures, and flyers
* Handbooks available to all students and employees
* Annual Safety Week

To keep the College community informed of criminal offenses, specific crime statistics are compiled for this report and are distributed to all members of the campus community every October. In preparing this report, crime statistics are obtained from the Security Department. Additional departments within Student Affairs and Academic Affairs are surveyed to obtain information related to educational programming. The College administration reviews policies and subsequently prepares this report with all of the aforementioned information. The purpose of this report is to inform the campus community and to prevent incidents from occurring in the future. The College administration may distribute additional timely warnings to the community should any one of the crimes included in this report occur or threaten the College prior to the next report. In this latter instance, timely reporting is decided on a case-by-case basis given the facts surrounding the crime, including the nature of the crime, the possible danger to the campus community, and the possible risk of compromising law enforcement efforts.

Nebraska Methodist College strives to provide the safest environment possible for its students, employees, and visitors. Through its emergency alert system, e2Campus, NMC will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, or staff. Email and the College website may also be utilized to communicate safety information. Safety and security tips are published in the online Employee Handbook, Campus Housing Handbook, and at http://www.methodistcollege.edu/about/policies-and-guidelines/campus-safety to help prevent criminal incidents from occurring on or near campus.

Confidential information associated with individuals registered with the Nebraska Sex Offender Registry is maintained by the Nebraska State Patrol. This information is provided to the Methodist Health System Security System Leader and other organizations in the sex offender’s county of residence. In accordance with the Campus Sex Crimes Prevention Act, members of the campus community may receive further information about registered sex offenders should the need arise or as appropriate. Questions or concerns should be directed to the MHS Security System Leader at (402)354-4057. For a complete description and listing of available safety and security presentations and other crime prevention information, the Security Department can be contacted at (402)354-4055.
# Nebraska Methodist College Crime Statistics Report

<table>
<thead>
<tr>
<th>OFFENSE</th>
<th>YEAR</th>
<th>ON-CAMPUS PROPERTY</th>
<th>ON-CAMPUS STUDENT HOUSING FACILITIES</th>
<th>NONCAMPUS PROPERTY</th>
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<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>DISCIPLINARY REFERRALS:</td>
<td>2010</td>
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<td>0</td>
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<tr>
<td>WEAPONS: CARRYING, POSSESSING, ETC.</td>
<td>2011</td>
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<td>0</td>
<td>0</td>
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<tr>
<td></td>
<td>2012</td>
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<td>*</td>
</tr>
<tr>
<td>ARRESTS:</td>
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<td>0</td>
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<tr>
<td>DRUG ABUSE VIOLATIONS</td>
<td>2011</td>
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<td>0</td>
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<td>*</td>
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<tr>
<td></td>
<td>2012</td>
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<td>0</td>
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<td>*</td>
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<tr>
<td>DISCIPLINARY REFERRALS:</td>
<td>2010</td>
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</table>
Drugs abuse violations

<table>
<thead>
<tr>
<th>Year</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0</td>
<td>1</td>
</tr>
</tbody>
</table>

*Nebraska Methodist College obtained crime statistics from local law enforcement but could not determine if the statistics were for NMC’s Clery geography.

Note: There were no reported hate crimes for the years 2010, 2011 or 2012.

Alcohol & Drug Policy

Nebraska Methodist College recognizes that the misuse of alcohol and other drugs and the unlawful possession, use or distribution of illicit drugs and alcohol pose major health problems, are potential safety and security problems, can adversely affect academic, clinical, and job performance, and can generally inhibit the educational development of students.

NMC is committed to the standards outlined by the Federal Drug-Free Workplace Act of 1988, the Anti-Drug Abuse Act of 1988, and the Drug-Free Schools and Communities Act Amendments of 1989. As a result of this commitment, NMC has established regulations forbidding students to engage in the unlawful manufacture, distribution, dispensing, possession or use of illegal or illicit drugs and alcohol on NMC premises or property or as part of any NMC activity planned for or by students. These regulations assure that NMC is in compliance with all applicable federal, state, and local statutes, regulations, and ordinances.

For the most up-to-date information regarding NMC’s Alcohol and Drug Policy, please visit: http://www.methodistcollege.edu/about/policies-and-guidelines/personal-code-of-conduct or an Employee Handbook.

Educational Programs

In addition to the materials distributed annually for compliance with the Drug-Free Schools and Campuses Act of 1989, several educational programs and activities related to the use/abuse of alcohol and other drugs are held at Nebraska Methodist College. These programs serve to increase students’ and employees’ awareness of the health and safety concerns associated with using/abusing alcohol and/or other drugs. At New Student Orientation, educational programs are presented by staff members and orientation leaders. Programs are also sponsored by student organizations, students, faculty, and staff schedule programs and events for programmatic weeks such as Alcohol Awareness Week. For a complete description and listing of all drug or alcohol-abuse education programs, contact the Student Developmental Services Office at (402)354-7211.

Sexual Assault Policy

Sexual abuse, domestic violence, dating violence, and stalking of students and/or employees at Nebraska Methodist College are considered acts of criminal behavior and are not tolerated. NMC policy requests an immediate reporting of sexual offenses/harassment to a College administrator or the Title IX Coordinator. The complete policy and procedures can be found by visiting http://www.methodistcollege.edu/about/policies-and-guidelines/personal-conduct (see College Code of Conduct and Sexual Harassment Policy) or the Employee Handbook. In both sets of material, information about informing law enforcement authorities is addressed. Following the initiation of a complaint, the College will investigate the case, as well as assist the individual in reporting the offense to the local police if requested to do so. After an alleged sex offense, domestic violence, dating violence, or stalking incident is reported, at the victim’s request, the College will attempt to make changes to his/her academic and living situations if options are reasonably available.

Reporting Sexual Assault

The disciplinary procedures for all non-academic situations involving students and employees, including cases of alleged sex offenses, including harassment, domestic violence, dating violence, or stalking can be found
Disciplinary Procedures
In accordance with the Title IX and the College’s Sexual Harassment Policy, it is NMC’s goal to provide a prompt, fair, and impartial investigation and resolution, which shall be conducted by College officials who receive annual training on issues related to domestic and dating violence, sexual assault/harassment, and stalking along with how to conduct an investigation and hearing process that protects the safety of the victim(s). During a disciplinary action, the accuser and the accused will be afforded equal opportunities to present relevant witnesses and other evidence during a disciplinary proceeding. NMC uses a “preponderance of the evidence (e.g., more likely than not)” standard during all disciplinary proceedings.

It is the College’s goal to preserve the confidentiality of any complaint to the fullest extent; however, it cannot guarantee absolute confidentiality. While the accuser’s wishes regarding confidentiality will be considered, they must be balanced against the College’s responsibility to respond to such reports and the rights of the person accused of sexual harassment, violence, or discrimination to be informed of the allegations against them, including their source. The College will limit disclosures to what is reasonably necessary to conduct a fair investigation and determine appropriate disciplinary recommendations. All participants in an investigation will be advised that they are obliged to maintain confidentiality as well.

Pursuant to Title IX, NMC’s Sexual Harassment Policy, and the Violence Against Women Act, the Title IX Coordinator will notify, simultaneously, all concerned parties, including the accuser and the accused, in writing of the outcome of the investigation and NMC’s appeals process. The accuser will be notified generally if the complaint has been referred for disciplinary action but will not be informed of the details of the recommended disciplinary action without the consent of the accused. Compliance here does not constitute a violation of the Family Educational Rights and Privacy Act (20 U.S.C. 1232g).

The outcome of a disciplinary proceeding refers only to the institution's final determination with respect to the alleged sexual offense and any sanction that is imposed against the accused. A number of possible sanctions exist: (i) disciplinary probation, which may include, removal from campus, restriction of access to specified campus facilities, or loss of privileges to participate in certain College activities, (ii) suspension, or (iii) dismissal from the College. The comprehensive list of sanctions and protective measure can be found by visiting [http://www.methodistcollege.edu/about/policies-and-guidelines/personal-conduct](http://www.methodistcollege.edu/about/policies-and-guidelines/personal-conduct) and the Sexual Harassment Policy. Full College disciplinary action may be imposed following the final determination of an institutional disciplinary proceeding regarding rape, acquaintance rape, or any other forcible or non-forcible sex offense. Further, based upon the circumstances following a final determination of rape, acquaintance rape, domestic violence, sexual assault, or stalking, the College will make reasonable attempts to change to the affected student’s academic and living situations if options are reasonably available.

NMC will not permit retaliation against anyone who exercises their rights under the Clery Act and Title IX.

Educational Programs & Counseling Services
Primary prevention and awareness programs are presented by Student Developmental Services (SDS) staff and orientation leaders at New Student Orientation, as well as during designated awareness periods such as AIDS Awareness Day or Sexual Awareness Week. During these prevention and awareness programs, SDS will, among other important topics, inform students that NMC prohibits domestic violence, dating violence, sexual assault, and stalking.

Counselors are available on campus to provide confidential counseling services at no charge. In the interests of protecting the identity of the victim, counselors are not required to report crimes discussed with them in their role as a counselor. Counseling referrals may also be made to off-campus mental health care providers upon request or as needed. To make an appointment with a counselor, or to receive information about other student services and programs, contact the Counseling Center at (402)354-7213.
In accordance with the Higher Education Opportunities Act of 2008, Nebraska Methodist College is providing mandatory fire safety information as part of this Annual Report. All reports of fires and fire alarms are maintained within the Dean of Students office. Data collected includes, but is not limited to, the building name; alarm location; time and date; the number and cause of each fire; any and all injuries; any fatalities; and dollar values for property damaged by the fire. The complete fire polices can be found online by visiting http://www.methodistcollege.edu/about/policies-and-guidelines/campus-safety, http://www.methodistcollege.edu/about/policies-and-guidelines/campus-safety/fire-or-bomb-threat or in the Student Housing Handbook.

Fire statistics for on-campus student housing:

<table>
<thead>
<tr>
<th>Apartment</th>
<th>Number of Fires Reported</th>
<th>Deaths related to Fire</th>
<th>Injuries related to Fire</th>
<th>Property Damage related to Fire</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building 563</td>
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<td>0</td>
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<tr>
<td>Building 567</td>
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</tr>
<tr>
<td>Building 559</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Building 571</td>
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<tr>
<td>Building 564</td>
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<td>0</td>
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</tr>
<tr>
<td>Building 628</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
</tbody>
</table>

*Cause of fire: No fires reported during this reporting cycle.

Description of on-campus student housing fire safety systems:

1. Fire extinguishers are located in each hallway in all of the buildings at Josie’s Village
2. A smoke alarm is located in each apartment. The batteries are checked by maintenance on a monthly basis.
3. Periodic safety inspections in each apartment are conducted by the Methodist Health System Safety Department.

Number of regular mandatory supervised fire drills:

Mandatory, supervised, announced and unannounced fire drills are conducted in the fall and spring semesters by the Safety Department. The Resident Assistants and Campus Security assist in these drills.
ADMINISTRATION
President ....................................................................................... 402-354-7257
Vice President, Academic Affairs .................................................. 402-354-7258
Vice President, Student Affairs ..................................................... 402-354-7260
Vice President, Business Development & Communications .... 402-354-7259
Vice President, Organizational Development ................................ 402-354-7023
Dean of Students .......................................................................... 402-354-7212
Director of Enrollment Services .................................................... 402-354-7111
Dean, Allied Health ....................................................................... 402-354-7024
Dean, Arts and Sciences ................................................................ 402-354-7058
Dean, Nursing ............................................................................... 402-354-7027
Director, Compliance .................................................................... 402-354-7848

FACILITY SERVICES
Safety Officer/Project Coordinator ................................................ 402-354-4499
Safety Compliance Officer ............................................................ 402-354-4048
Service Requests .......................................................................... 402-354-4111

INFORMATION DESK
Receptionist, Josie Harper Campus .................................................. 402-354-7000
Security, Josie Harper Campus ....................................................... 402-354-7002 or 402-354-4055

EMERGENCY
Security Control Room/Dispatch Center ...................................... 402-354-4055
Omaha Police/Fire ........................................................................ 9-911
Emergencies .................................................................................. 402-354-6911
Blue Light Stations ......................................................................... Push Button /Intercom

NMHS SECURITY
Security Control Room/Dispatch Center ...................................... 402-354-4055
Security Officer on Campus ......................................................... 402-740-6368
(cell phone of officer on duty)

STUDENT DEVELOPMENTAL SERVICES
Counselor ...................................................................................... 402-354-7213
Student Health .............................................................................. 402-354-7211
Coordinator of Leadership Development .................................... 402-354-7218
Academic Advisor/Outreach Coordinator ..................................... 402-354-7223
Advising/Retention ....................................................................... 402-354-7216
Academic Skills Specialist ............................................................ 402-354-7214

Campus Security Survey Administrator (CSSA) 402-354-7212

* Partial directory for purposes of this document
COMMUNITY SERVICES DIRECTORY

ABUSE/ADULT ABUSE, ADULT PROTECTIVE SERVICES
Nebraska Dept. of Health & Human Services, Douglas & Sarpy Counties 402-595-2850
After business hours ................................................................................... 1-800-652-1999

ABUSED WOMEN
Family Services – Nebraska ................................................................. 1-800-523-3666
Non-800 number ......................................................................................... 402-292-5888

CRIME VICTIMS
Victim Assistance Unit - Omaha Police ...................................................... 402-444-4597
Sarpy County .............................................................................................. 402-593-2201

FEDERAL OFFICES
Federal Citizen Information Center ................................................................ 1-800-878-3256
Omaha FBI .................................................................................................. 402-493-8688

HEALTH CARE
Douglas County Health Department ........................................................... 402-444-7476
Methodist Hospital Emergency Department ............................................... 402-354-4424

HOTLINES
Child/Adult-Abuse/Neglect ........................................................................ 1-800-652-1999
MADD Victim Assistance Hotline ................................................................ 1-800-444-6233
Marijuana Hotline ........................................................................................ 1-800-742-9333
Recovery, Inc. ............................................................................................. 402-449-0301
YWCA Crisis Line - Women Against Violence, Rape, & Domestic Abuse . 402-345-7273

LEGAL SERVICES
Creighton Legal Clinic (Douglas County Residents Only) .......................... 402-280-3068
Lawyer Referral Service .............................................................................. 402-280-3603
Legal Aid Society ........................................................................................ 402-348-1060

MENTAL HEALTH
Douglas County Community Mental Health Center .................................... 402-444-7449
Alegent Health Psychiatric Associates ....................................................... 402-717-4673
Nebraska Family Support Network ............................................................. 1-800-245-6081
Greater Omaha Community Action, Inc. ..................................................... 402-453-5656

SUBSTANCE ABUSE
Al-Anon/Al-Alteen ........................................................................................ 402-553-5033
Alcohol (24-hour helpline) ........................................................................... 1-800-477-6751
Alcoholics Anonymous .............................................................................. 1-877-226-3632
NOVA Therapeutic Community ................................................................ 402-455-8303
Alegent Health Psychiatric Services ........................................................... 402-717-4673
MADD – Mothers Against Drunk Driving .................................................. 402-434-5330
Narcotics Anonymous ................................................................................. 402-660-3662
Overcomers in Christ (Addictions/Dysfunction) .......................................... 402-573-0966
United Way of the Midlands ....................................................................... 402-342-8232

For additional community resources and contact information, visit http://uwmidlands.org/directory/. This website is provided by United Way of the Midlands and is entitled “2-1-1/First Call for Help Community Resource Directory.” The site includes information about services throughout Eastern Nebraska and Southwest Iowa.